



Equal Opportunity Policy Statement

[FBG/EOPS/C1]

Executive Summary

Friends Bridge Group is committed to implementing and maintaining an equal opportunity policy.

This document outlines our equal opportunity policy to ensure all members, trustees, committee members, staff & customers are treated equally and fairly regardless their gender, age and race.

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1. Introduction

1.1 General

This Policy Statement is applicable to all activities undertaken by Friends Bridge Group. The Policy Statement is issued under the authority of the trustee, Friends Bridge Group.

2. Objective & Commitment

The organisation is committed to providing equal opportunities in employment and to avoiding unlawful discrimination in employment or to members, trustees and committee members.

In endeavouring to become an equal opportunity employer and organisation we intend that no job applicant or employee shall receive less favourable treatment because of their gender, marital or civil partnership status, sexual orientation, colour, race, ethnic origin, religion, disability or age; not be disadvantaged by any other conditions or requirements which are irrelevant.

There will be equal opportunities in the recruitment, training and development and promotion of employees.

The organisation also strives to ensure that the work environment is free of harassment and bullying and that everyone is treated with dignity and respect is an important aspect of ensuring equal opportunities in employment. If any employee, trustee, committee member considers that they have been unfairly treated, they may make a complaint which will be dealt with through the Organisation's grievance procedure.